



**ILLINOIS STATE
UNIVERSITY**
Illinois' first public university

RESOLUTION ON SUPPORT FOR THE WIU FACULTY

Whereas we, members of the Illinois State University Academic Senate, are saddened by the significant layoff of faculty at Western Illinois University, and

Whereas, as residents of the state of Illinois, we wish to see our state maintain excellent public institutions of higher learning, and

Whereas we desire to see Western Illinois University maintain its reputation as a high-value regional public university, and

Whereas the loss of large numbers of faculty may disrupt students' educational programs, and

Whereas the wholesale laying off of faculty can be seen as a serious breach of trust, and

Whereas this breach of trust will make it more difficult to attract quality faculty in the future, and

Whereas the core of a university is its tenured and tenure-track faculty, and

Whereas non-tenure track faculty are essential for helping students bring the theory of the classroom into the world of practice, and

Whereas the significant loss of non-tenured track faculty will make it more difficult for students to acquire and apply practical skills, and

Whereas library faculty prepare students and faculty for success by actively developing and maintaining collections, and fostering research and creative activity, and

Whereas the loss of all library faculty will harm both students and faculty by making it more difficult for them to access, evaluate, and use information for their research and creative activities, and

Whereas the disruptions caused by the loss of faculty may hinder both recruitment and retention of students, compounding Western Illinois University's financial woes,

Be it resolved that we, members of the Academic Senate of Illinois State University, voice our full support for the faculty of Western Illinois University and urge the administration of Western Illinois University to reconsider its decision to drastically cut its faculty.

Be it further resolved that we all encourage our faculty, staff and administrations to continue to advocate for the increased funding for higher education in Illinois.

Resolution passed by the Illinois State University Academic Senate on November 6, 2024, at Illinois State University.